



ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)
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CIRCULAR NO. 87
TO ALL OUR AFFILIATES

DATE: 11.12.2023

40TH ANNUAL GENERAL MEETING OF
ADMINISTRATIVE ZONAL COMMITTEE, SILIGURI
SBI OFFICERS' ASSOCIATION, BENGAL CIRCLE

The 40th Annual General Meeting of the Siliguri Module, SBIOA Bengal Circle, was convened on December 3rd, 2023, at the Central Park Hotel in Siliguri, West Bengal. The event witnessed an overwhelming participation of more than 650 comrades hailing from diverse corners of the Module, encompassing the scenic terrains of Sikkim, Darjeeling's snow-clad hills, the lush tea gardens and forests of Dooars, and the regions of Malda and Dinajpur in West Bengal. The atmosphere was charged with excitement, as attendees from the hills graced the occasion in traditional attire, infusing the venue with vibrant energy.

2. Leaders, dignitaries, esteemed guests, and, above all, our dedicated members were greeted with resounding slogans that ignited the fervour of those gathered. The event began with the unfurling of the flag, followed by a tribute to the lives lost in a natural disaster in Sikkim. An informative wall magazine showcasing a myriad of activities conducted by various Regions of the Module was inaugurated, offering a visual insight into our collective endeavours.

3. Young and enthusiastic comrades, including Comrade Subhankar Das, Comrade Priya Tamang, Comrade Rahul Nandi, and Comrade Swarnasree Sarkar, extended a warm welcome to our esteemed dignitaries. Among those welcomed were President of the AZC Siliguri Module, Comrade Debanta Goswami, Chief Regional Secretary of the module, Comrade Aritra Saha, Chief Guest DGM (B & O) Shree Virendra Singh, DGS, AISBOF & President, SBIOA Bengal Circle, Comrade Asitava Kundu, Sr. Vice President, AISBOF and General Secretary, SBIOA Bengal Circle, Comrade Shubhajyoti Chattopadhyay, Assistant Secretary, AISBOF, Comrade Mithun Dutta, CCM, SBIOA Bengal Circle, Comrade Sonam Kabo, and Comrade Sushma Lama. I had the honor of serving as the inaugurator of this significant gathering. Traditional silken scarves (Khadass) and vibrant flower bouquets were lovingly presented to our dignitaries by our dedicated comrades from Sikkim and the hills. Together, they jointly delivered a warm and heartfelt welcome address to all the members gathered.

4. The meeting was launched with a spirited call to action, **'TOGETHER WE CAN.'** A symbolic lighting of the ceremonial lamp marked the official inauguration, accompanied by a melodious musical performance by the Cultural Wing of SBIOA (BC).

5. Chief Regional Secretary Comrade Aritra Saha warmly welcomed all the members and briefly explained the current activities of our mighty Association. He emphasised on Saving PSUs especially Banks which form the Backbone of the economy. A small digital video presentation was made by the members of the Digital Team on the recent natural calamity that struck the state of "Sikkim". All the gathered members observed a minute of silence for the departed soul.



6. Com Shubhajyoti Chattopadhyay, General Secretary SBIOA Bengal Circle declared the results of the AZC Committee Siliguri and other Regional Committee under the Siliguri Module for the term 2024-2026, which were elected unopposed and uncontested, showing the faith of all members in the appointed leaders.

7. Shri Virendra Singh, DGM (B&O), Siliguri Module, conveyed his sincere delight at the invitation and the golden opportunity to address the entire assembly of officers from the Siliguri Module. He offered words of encouragement and extended his heartfelt salute to all the dedicated members present for their unwavering commitment to the growth of the Bank. He also commended SBIOA for its commendable efforts in assisting those affected by the Sikkim Calamity. In conclusion, he emphasized on a very positive note that our collective focus should always remain on working for the betterment of SBI, regardless of our respective positions.

8. The undersigned expressed deep appreciation for the commendable Trade Union initiatives led by the Bengal Circle and referred to this gathering as a celebration of unity. The recent Synergy meeting (LEAP), instrumental in bridging gaps within our organization, was highlighted. The essence of the slogan 'We are the I in SBI' was explained, emphasizing its embrace by all employees in alignment with the Bank's Vision, Mission, and Values. During the address, key details of the Wage Settlement and the formation of a dedicated committee tasked

with addressing work-life balance concerns through the rationalization of our Internal System were discussed. Proudly, it was announced that pension disparity issues have been resolved, thanks to the tireless efforts of our Bank Management, Federation, and Pensioners' Association. However, it was acknowledged that a disparity still exists between Award Staff and Officers of the Bank.

9. A focused discussion on critical matters, including enhancements in Staff Housing Loan provisions, improvements in perks, and concerns related to Foreign LFC travel, took place. The importance of refraining from using social media for internal Bank discussions was emphasized by the undersigned, advocating for open, honest communication within our internal platforms, introspection, and teamwork to remove pain points and foster team spirit. The notion that the private sector is more efficient than public sector banks was refuted, with an emphasis on public sector banks' service to the broader social masses. The emphasis on numbers and the rat race contrary to ethical conduct that some senior officials may be inclined towards was condemned. The necessity of need-based products and proper cross-selling, devoid of mis-selling or unrealistic targets, was highlighted. The role of employees was likened to the roots of a robust plant, underlining their significance within this great organization.



10. Additionally, updates were provided by the undersigned on recent changes in our Banking system, such as the Employee Contribution Dashboard, and all members were encouraged to contribute their ideas for enhancing Bank products and systems. In closing, assurance was given that the issue of disparity with

North East States areas within the geographical location of the Circle would be raised at appropriate platforms, with a request to module management and association to look into the details and recommend accordingly. The speech concluded with resounding slogans from our united members, raising their arms in solidarity.

11. The Open session concluded with a heartwarming ceremony to honor the outstanding students in the Siliguri Module who hail from the underprivileged sections of society, as well as the children of our dedicated comrades. This commendable gesture was made possible by the SBIOA Multi State Co-operative Credit Society Ltd.

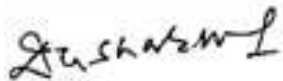
12. The vote of thanks was eloquently presented by Com. Debanta Goswami, President, AZC, Siliguri.

13. We extend our heartfelt congratulations to the esteemed members of the Siliguri Module and the Bengal Circle Association for showcasing an exceptional demonstration of unity and solidarity on behalf of our Federation. Your unwavering commitment to these core values is a source of inspiration for us all. Let this spirit of togetherness continue to guide us in our journey towards achieving our collective goals.

14. Thank you for your dedication and tireless efforts in upholding the principles of our federation. We look forward to many more milestones of success and collaboration in the future.

#OurUnityLongLive

With greetings,



(Deepak Kumar Sharma)
General Secretary

At the Service of Members for more than 5 Decades

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