



UNION IS STRENGTH

ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)

Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001

Registered Office: 22, Rajaji Salai, Chennai- 600 001



**CIRCULAR NO. 78
TO ALL OUR AFFILIATES**

DATE: 12.10.2023

EMBRACING THE DASHBOARD APPROACH TO SIMPLIFY DATA MANAGEMENT

We have sent a communication to the Deputy Managing Director (HR) and Corporate Development Officer, Corporate Center, State Bank of India, on the captioned subject.

A copy is enclosed for your information.

#OurUnityLongLive

With greetings

Yours comradely,

**(Deepak Kumar Sharma)
General Secretary**

At the Service of Members for more than 5 Decades

General Secretary: +91-9501653388, Chandigarh – +91-172-4567135
Sub Office – O/o SBI Officers' Association (Chandigarh Circle), SBI LHO Chandigarh, Sec 17 A Chandigarh - 160017
Bengaluru: (Dir) 080 2221 1006 General: 080 25943132 Fax: 080 2221 4959
Email: aisbofbangalore@gmail.com Web: www.aisbof.org



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No. 6180/51/23

Date 10.10.2023

The Deputy Managing Director (HR) &
Corporate Development Officer,
State Bank of India,
Madame Cama Road
Mumbai - 400 021

Respected Sir,

EMBRACING THE DASHBOARD APPROACH TO SIMPLIFY DATA MANAGEMENT

To ensure that human resources are used as effectively as possible, we are writing to draw your kind attention to a crucial issue.

2. In spite of the Bank's official announcement (sunset) that WhatsApp will no longer be used for official communications, we have seen a growth of WhatsApp groups at different levels, including those organized by department, region, and module. To seek information that is easily accessible in our management information system (MIS), these groups are being utilized. This practice has ended up resulting in inefficiencies and the waste of important resources due to redundant data collection attempts and workforce consumption.

3. To elaborate, branches in almost all the circles are currently required to transmit data to their respective Regions every evening rather than extracting it from MIS. Following the consolidation of this data, the Regions send it on to the Modules, who subsequently send it on to the Circles. Finally, the Corporate Centre receives the data. This convoluted process not only takes up significant time, but it also burdens our operating staff excessively.

4. Additionally, we've noticed that many senior officials prefer customized data formats rather than the standard formats offered by our MIS. This predilection for customized formats causes our staff to put in more time and effort, which is out of step in this fast changing technological landscape. Additionally, it calls into question the effectiveness and capacity of our MIS.

5. We respectfully request your intervention to initiate steps to stop these practices. We propose advising controlling offices and circles to rely solely on the dashboard and MIS data for their information needs. This streamlined approach will not only enhance efficiency but also align with the modern technological environment.

6. We greatly appreciate your consideration of our concerns and anticipate your quick response in addressing this issue. We believe that by embracing technology and relying on our robust MIS, we can make sure that things run more smoothly and effectively within our bank and better serve the needs of SBI and its dedicated workforce.

Thanking you.

Yours Sincerely,

Sd/-
(Deepak K Sharma)
General Secretary

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