



# ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)  
Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001  
Registered Office: 22, Rajaji Salai, Chennai- 600 001



**CIRCULAR NO. 77  
TO ALL OUR AFFILIATES**

**DATE: 19.12.2022**

**UFBU WRITES TO IBA AND CLC FOR DISCUSSION ON RESIDUAL ISSUES  
OF THE 8<sup>TH</sup> JOINT NOTE**

We reproduce hereunder the text of AIBOC Circular No. 2022/39, dated 19.12.2022 contents of which are self-explanatory for the information of the members.

**(Deepak Kumar Sharma)  
General Secretary**

Dear Comrade,

**UFBU WRITES TO IBA AND CLC FOR DISCUSSION ON RESIDUAL ISSUES  
OF THE 8<sup>TH</sup> JOINT NOTE**

We reproduce hereunder the text of UFBU Letter No. 2022/14 and 2022/15 dated 18.12.2022 on the captioned subject for your information.

With greetings.

Yours Comradely,

Sd/-  
**(Rupam Roy)  
General Secretary**

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**Text of UFBU Letter No. 2022/14 dated 18.12.2022**

**Sri. Brajeshwar Sharma,  
Sr. Advisor – IR & HR,  
Indian Banks Association  
Mumbai.**

Dear Sir,

**Reg: Discussion on residual issues**

You are aware that due to paucity of time, when we signed the last Settlement on 11<sup>th</sup> November, 2020, some of the important issues could not be fully

discussed and finalized, particularly important issues like introduction of 5 Banking Days per week, Updation of Pension etc.

Hence, the minutes were signed with the unions on the various residual issues on 10-12-2020 and 4-1-2021. Since no discussion was emanated by the IBA, we had to serve a notice of strike on the IBA to resort to strike action on 27<sup>th</sup> June, 2022. In the consequent conciliation meeting held by the Chief Labour Commissioner (Central), the IBA agreed to commence the negotiations with a view to resolve the issues amicably in a time-bound manner. While the discussions started in right earnest on 1<sup>st</sup> July, 2022, only one more round of discussions took place on 23<sup>rd</sup> September, 2022. We are constrained to observe that none of the residual issues have been resolved so far. Similarly, while the updation of family pension has been made, the important issue of updation of pension remains unresolved. In the context of unabated inflation and its impact on the cost of living, the pensioners deserve periodical updation of pension. Hence, this issue has to be addressed on a priority basis.

The issue was discussed in the recent meeting of United Forum of Bank Unions held at Chennai on 15<sup>th</sup> December, 2022, and the meeting demanded of the IBA for expeditious resolution of all the residual issues so that thereafter, the Charter for the next wage revision can be taken up. The meeting took serious note of the undue delay in resolving the residual issues and decided that if the undue delay continues, the UFBU will be left with no option than to revive our agitation and strike notice. Hence, we strongly urge upon the IBA to immediately hold a meeting and resolve the issues without further delay.

Thanking you,

Yours faithfully,

Sd/-  
**SANJEEV K. BANDLISH**  
**CONVENOR**

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**Text of UFBU Letter No. 2022/15 dated 18.12.2022**

**Chief Labour Commissioner (Central)**  
**Office of the Chief Labour Commissioner (Central)**  
**Ministry of Labour**  
**Shram Sakthi Bhavan,**  
**New Delhi.**

Dear Sir,

**Reg: Our strike notice dated 10-6-2022 and the conciliation meeting held on 21<sup>st</sup> and 23<sup>rd</sup> June, 2022.**

You are aware that on the basis of our strike notice dated 10-6-2022, you have convened a joint discussion and conciliation meeting in your office on 21<sup>st</sup> and 23<sup>rd</sup> June 2022. In the said meeting, we explained the undue delay on the

part of IBA in discussing the residual issues pending for nearly two years. With your intervention and advise, the IBA agreed to commence the negotiation from 1<sup>st</sup> July, 2022, and hence, UFBU had agreed to defer the strike action.

While the discussions started on 1.7.2022, and one more round of discussions also took place on 23.9.2022, no tangible improvement has taken place in the discussions or on our demands. Hence, this is agitating the minds of the bank employees and officers about the non-serious approach of the IBA.

Before we once again revive our agitation, we take this opportunity to represent to you to intervene in the matter appropriately so that IBA comes forward and finds amicable solution to the residual issues.

Thanking you,

Yours faithfully,

Sd/-  
**SANJEEV K. BANDLISH**  
**CONVENOR**

**At the Service of Members for more than 5 Decades**

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