## ALL INDIA STATE BANK OFFICERS' FEDERATION



(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)
Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001
Registered Office: 22, Rajaji Salai, Chennai- 600 001



**DATE: 30.11.2022** 

CIRCULAR NO. 69
TO ALL AFFILIATES

## COM DEEPAK KUMAR SHARMA TO TAKE OVER AS GENERAL SECRETARY W.E.F. 1<sup>ST</sup> DECEMBER 2022

The time has come to bid an emotional goodbye to all of you and pass on the baton of this mighty federation in the capable hands of Comrade Deepak K Sharma, President, AISBOF, in



terms of the succession plan declared on 24<sup>th</sup> April, 2022 at Guwahati confirmed in the 1st Executive Meeting held at Guwahati on the 17<sup>th</sup> November, 2022.

- 2. Com. Deepak Kumar Sharma comes from a very humble background, having been born in a modest family in a small village named Shoghi near the world-famous tourist attraction of Shimla. His father, a simpleton school teacher yet a strict disciplinarian imbibed a rich value system in young Deepak's mind which was ably augmented by his humble housewife mother.
- 3. Com. Deepak completed his Graduation in Medical stream from Shimla. Later, while in the service of the Bank he completed both parts of CAIIB and Post-Graduation in Hindi. He is fond of writing poems, his writings being mainly revolutionary, and many of his poems have received admiration at various forums. He is also fond of gardening, a hobby that is well served by the conducive climate of his native place. Deepak ji is a good sportsman too, his favourite sports being cricket and kabaddi.
- 4. Com. Deepak joined SBI as a Clerk-cum-Cashier at Mandi in Himachal Pradesh on 21.06.1985. During a period when promotions in SBI were hard to come by, Deepak ji was promoted to Assistant Manager, System in August 1993 and subsequently promoted as Deputy Manager in April 2003. While serving his assignments as a System Officer he travelled far and wide and came into intimate contact with a large number of officers. It was a period when automation was in its infancy in the Bank and the support of System Officers was very crucial to the staff who, by and large were novices in the field of computerization. It was during this period that Com. Deepak traversed the extra mile in helping out his colleagues and earned appreciation and was held in awe in the Bank.
- 5. Right from the day of joining the supervisory cadre in the Bank, Com. Deepak showed a keen interest in Association activities. In his very first posting as an officer, he was elected as Assistant Secretary of Z.O. Haryana Unit, where he served from 1993-1996. Thereafter from 1997-2003 he served as Chairman of Z.O. Shimla Unit. The leadership of the Shimla Module Officers' Association led by Com. D K Sharma was quick to recognize his talent and soon in 2003 he was elected as Zonal Treasurer of H.P. Module Officers' Association, a position that

he served till 2010. His activism and his dedication to the cause of the officers earned him widespread admiration which was duly recognized by the leadership of SBIOA, Chandigarh Circle. In 2010, he was elevated to the position of Dy. General Secretary of Chandigarh Circle Association at LHO Chandigarh where he had the advantage of working in close proximity with the Circle Leadership. He continued as DGS till 2015, a period that was marked by turmoil in the Industrial Relations of the Bank. During this period Association office bearers became the targets of the Management and every effort was being made to victimise them. It was during this period that the real Comrade in Deepak Sharma came to the fore and he faced all challenges with fortitude and determination. Even his superiors in the hierarchy were impressed by his ability to deal with every emerging situation boldly. While devoting precious time to the work of the Association, Com. Deepak ensured that his attention towards his routine work at the Bank was not compromised and this trait earned him due recognition from his controllers.

- 6. Having proved his mettle as a capable trade unionist it was only natural and deservedly so, Com. Deepak was elected as the President of the Chandigarh Circle Association in 2015, a position that he hold till 2017. During this tenure, he forged a strong bond with the General Secretary of the Circle Association and worked tirelessly as a team for the welfare of the officers. Eventually, in 2017 Com. Deepak was elevated to the position of the General Secretary of Chandigarh Circle Association, a position that he serves to date. As General Secretary of the Circle Association, Com. Deepak set very high standards in leadership ethics. He proved to be a fearless crusader, facing challenges with courage and conviction. In an instance in December of 2019, during the breakdown of industrial relations in the Circle, he plunged into agitation in the Circle, singlehandedly, for which he received the full support of his membership and the federation alike. He launched agitation programmes throughout the Circle. The Management soon realized the potential of his mobilization capability and invited him for negotiations and the impasse was resolved amicably.
- 7. Com. Deepak joined AISBOF as an Executive Body member in 2014 and later served the Federation in various capacities as its Dy. General Secretary, Vice President and Sr. Vice President. He was elected as the President of the Federation in May 2020 a position that he holds to date. During his illustrious tenure in the Federation Com. Deepak has proved his potential and his worthiness as a trade unionist beyond description. He is intelligent, forthright, proactive, fearless and above all an intensely passionate trade union activist. The welfare of the membership and love for the Federation lies at the core of his heart. He is a pragmatic thinker with an optimistic demeanor. His greatest quality, which the undersigned has always been appreciative of, is that while discussing issues, he does not just come up with problems but provides solutions as well in the same breath. He has an ardent acumen in negotiating skills and is steadfast in his resolve to achieve his goals. He is equally innovative in his ideas and resolutely pursues his targets till they are met.
- 8. The undersigned has attempted, a humble one at that, at portraying the immense contributions of Com. Deepak Kumar Sharma in the service of the Association and the Federation, yet the undersigned is of the opinion that he was not able to do justice to his contributions. While the undersigned hands over the baton to him today, as he lays down his office as the General Secretary of the Federation, he is quite sanguine and assured that the future of the Federation and that of its membership is quite safe in the hands of Com. Deepak Kumar Sharma. He is confident of his leadership quality and does not doubt that he is handing over charge to the ablest of his fellow trade union leaders. As the undersigned harps on at

every meeting, the Federation is now on auto-pilot mode and under Com Deepak Ji's able leadership the Federation will scale new heights, taste ever-new glory, and bring laurels to the trade union movement in the Bank.

- 9. On his personal behalf, the undersigned expresses his deepest gratitude for the unflinching support extended by Com Deepak ji during his entire tenure. Whatever decision was taken was a collective one. We functioned as one unit.
- 10. The undersigned all wishes to place on record his deepest appreciation to all the affiliates in this journey. There could be a feeling that at the bank level more issues could have been sorted out and more benefits for the fraternity could have been clinched. However, there was no dearth in efforts from the undersigned. Many issues have been taken up and the undersigned is confident that the issues will be taken up to its logical conclusion in the near future. Let us work in unison to take the Federation and our esteemed institution State Bank of India to greater heights and pinnacle of glory.

With greetings,

Yours sincerely

(Soumya Datta) General Secretary

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