



UNION IS STRENGTH

# ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)

Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001

Registered Office: 22, Rajaji Salai, Chennai- 600 001



**CIRCULAR NO. 64**

**DATE: 27.08.2023**

**TO ALL OUR MEMBERS**

## **CADRE DEVELOPMENT PROGRAM AT BHUBANESWAR**

We are pleased to inform that a highly enriching and insightful Cadre Development Program was organized under the aegis of N.A.T.U.R.E (National Academy of Trade Union Research and Education), the training, research, and development wing of AISBOF. The event was hosted by SBI Officers' Association (Bhubaneswar Circle) at SBILD Bhubaneswar on August 27, 2023.



The Cadre Development Program is aimed at enhancing the skills, knowledge, and leadership qualities of our esteemed members. Distinguished guests and speakers, including Com. Sambit Misra (Ex President AISBOF), Com. Sabyasachi Swain (Ex GS SBIOA Bhubaneswar Circle), Com. Arun Bishoyi (GS SBIOA Bhubaneswar Circle), Com. Amitava Das (President SBIOA Bhubaneswar Circle), Com. Priyvrat (President SBIOA Chandigarh Circle), Com Tapas Mohanty and Com. Debadutta Sahoo (SBIOA Bhubaneswar Circle), shared their expertise and insights on various aspects of leadership and trade unions.



Topics like - Role of a Cadre, Historical Overview, Evolution, Achievements, of trade Unions in Banking Sector, Being a Leader in the Trade Unions in Banking Sector, Conflict Resolution, Team Building, Overview on Disciplinary Proceedings, Structure of Organization and IR Forums at Different Levels, Communication & Public Speaking Skills were covered. In the end a feedback and Interaction Session with facilitators and President & General Secretary of the Circle was organised. The event concluded with a Vote of Thanks by Com. Santosh Das, Regional Secretary, Cuttack, followed by the National Anthem.



We extend our heartfelt appreciation to the efforts of SBIOA Bhubaneswar Circle for organizing this remarkable program, which aimed at enhancing the knowledge and skills of our members. The dedication and commitment shown by the organizing team are truly commendable.

This program was part of a series of programs being conducted under the aegis of NATURE across different circles. We encourage all members to actively participate in such programs as they offer invaluable insights and opportunities for personal and professional growth.

### **#OurUnityLongLive**

With greetings  
Yours Comradely,

**(Deepak Kumar Sharma)**  
**General Secretary**

**At the Service of Members for more than 5 Decades**

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