



# ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)  
Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001  
Registered Office: 22, Rajaji Salai, Chennai- 600 001



CIRCULAR NO. 21  
TO ALL OUR AFFILIATES

DATE: 25.03.2022

## **Nationwide strikes on 28<sup>th</sup> 29<sup>th</sup> 30<sup>th</sup> & 31<sup>st</sup> of March 2022 announced by the United Forum of CSB Bank Unions- A struggle against colonial oppression**

We reproduce hereunder the text of AIBOC Circular No. 2022/11 dated 25/03/2022 contents of which are self-explanatory for information of the members.

(Soumya Datta)  
General Secretary

Dear Comrades,

## **Nationwide strikes on 28<sup>th</sup> 29<sup>th</sup> 30<sup>th</sup> & 31<sup>st</sup> of March 2022 announced by the United Forum of CSB Bank Unions- A struggle against colonial oppression**

The ongoing agitations at CSB Bank Ltd symbolises the idealistic struggles undertaken by a section of the Indian society against the oppression unleashed by a foreign company.

The recent happenings at the 100 year old CSB Bank Ltd (erstwhile Catholic Syrian Bank Ltd), which was taken over by a Foreign Company in 2018, confirm the fear that the terms of takeover were against the national interests. The present conduct of the Bank and the slew of measures that it has undertaken subsequent to the foreign takeover, raise the spectre of another 'East India Company' in the making.

The MD & CEO of the Bank, apparently planted at the behest of the Foreign Investor, has violated all existing norms and traditions of Indian Banking. The first casualty has been social banking, with the Bank issuing directives to exclude the lower segment of the Indian population from business. The schemes formulated by IBA at the insistence of the Central Government, such as Education Loans and Government sponsored schemes, have been shelved. It is understood that the MD & CEO of the Bank, being a protégé of the foreign investor, has given assurances to the latter that the existing employees of the Bank, recruited under IBA pattern, can be removed arbitrarily through abuse and oppression, notwithstanding the laws of this country.

Of late, the Foreign Company's' colonial attitude towards the employees, customers and general public has come in for severe criticism in the media. Serious questions were raised in

the Lok Sabha as well as in the Kerala State Assembly, about the dubious conduct of the affairs of this Foreign controlled Bank, with several of the MPs and MLAs voicing the concern that the attitude of the Bank may be detrimental to National interests.

Comrades, those who do not learn from historical mistakes are condemned to repeat it. The misdeed of another foreign corporation that came uninvited and enslaved us is still fresh in our nation's collective memory. A close look at the policies of CSB Bank Ltd, since its takeover by a foreign company in 2018, dispels the doubts regarding the sinister intrigues in store for the future, as to how such policies can hurt Indian interests.

Comrades, it is the duty of every right thinking Indian to rise to the occasion and ensure that our national interests are not sacrificed for the greed of a foreign corporation. We call upon all our affiliate units to extend the maximum support to our comrades in CSB Bank Ltd during the nation-wide strikes on 28<sup>th</sup>, 29<sup>th</sup>, 30<sup>th</sup> and 31<sup>st</sup> of March 2022, so that it becomes a massive rally in support of national interests, against the predatory tactics of a Foreign Management.

The letter issued in this regard by the United Forum of Bank Unions in CSB Bank Ltd is attached for your reference.

With vibrant greetings,

Comradely yours,

**Sd/-**  
**(Soumya Datta)**  
**General Secretary**

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**At the Service of Members for more than 5 Decades**

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# **UNITED FORUM OF CSB BANK UNIONS**

## **(AIBEA-AIBOC-BEFI-INBEF)**

**CATHOLIC SYRIAN BANK OFFICERS ASSOCIATION (Affiliated to AIBOC)**  
**CATHOLIC SYRIAN BANK STAFF FEDERATION (Affiliated to BEFI)**  
**CATHOLIC SYRIAN BANK STAFF ASSOCIATION (Affiliated to AIBEA)**  
**CATHOLIC SYRIAN BANK AWARD STAFF UNION (Affiliated to INBEF)**

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Letter No: UFBU/CSB/43/2021

Date: 19.03.2022

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### **PLAN OF AGITATIONS**

### **ALL INDIA CSB BANK**

### **4 DAY STRIKE**

### **MARCH 28, 29, 30 & 31**

Comrades,

Please find below the venues for daily demonstrations towards the All India 4 Day CSB Bank Strike from March 28<sup>th</sup> to 31<sup>st</sup>. We the CSB-UFBU, during the last several months, ventilating the bonafide demands, issues and grievances of the workmen's & officers, through letters, memoranda, representations, demonstrations, strike etc for redressal, in the interest of harmonious industrial relations, peace and prosperity in the Bank and also with an intention of taking our beloved institution forward. No meaningful talks took place, so far. No gesture for an amicable settlement is in sight. As responsible trade unions in CSB Bank Ltd, in order to protect the interest of our beloved institution and there by our members and also that of the public, we, United Forum of CSB Bank Unions constituted by the above stated four unions in CSB have decided to move on to the path of agitations for achieving our legitimate right "Implementation of 11<sup>th</sup> Bipartite Settlement/8<sup>th</sup> Joint Note" in its entirety. In this financial year itself, a total of 9 days strike (26.03.2021, 29.09.2021, 30.09.2021, 01.10.2021, 20.10.2021, 21.10.2021, 22.10.2021, 28.02.2022 & 14.03.2022. Since the issues remain unresolved, we have therefore announced a slew of agitational programs which will be culminating in a 4 day strike announced on 28.03.2022, 29.03.2022, 30.03.2022 & 31.03.2022

Date	Venue	Zone/District
22-03-2022	Trivandrum Main branch	Trivandrum
	Thrissur Main branch	Thrissur
	Tiruvalla	Pathanamthitta
	Kottayam	Kottayam
	Kaloor	Ernakulam
	Perinthalmanna	Malappuram
	Kozhikode Bazaar	Kozhikode
	Cherthala	Alappuzha
	Kannur	Kannur
	Kasargode	Kasargode
Date	Venue	Zone/District
23-03-2022	Kollam	Kollam
	Sulthan Bathery	Wayanad
	Tirupur	Coimbatore
	Pollachi	Coimbatore
	Trichy	Coimbatore
	Thanjavur	Coimbatore
	Erode	Coimbatore
	Salem	Coimbatore
	Madurai	Coimbatore
	Collectorate- Coimbatore	Coimbatore
	Olavakkod	Palakkad
	Thrissur M G Road	Thrissur
	Kuttanellur	Thrissur
Date	Venue	Zone/District
24-03-2022	Pallimukku	Trivandrum
	Pathanamthitta	Pathanamthitta
	Valanjambalam	Ernakulam
	Malappuram	Malappuram
	Thodupuzha	Idukki
	Kozhikode City	Kozhikode
	Kanghangad	Kasargode
	Ollur	Thrissur
	M O Road	Thrissur
	Koduvayur	Palakkad
	Alappuzha	Alappuzha
Date	Venue	Zone/District
25-03-2022	Kalpetta	Wayanad
	Poonkunnam	Thrissur
	Patturaickal	Thrissur
	Chittur	Palakkad
	Payyannur	Kannur

Requesting all to participate in the respective venues and make the evening dharna a grand success.

Yours faithfully,

**For United Forum of CSB Bank Unions**



**(Latheesh Kumar K J)  
General Secretary  
CSBOA**



**(Jerin K John)  
General Secretary  
CSBSF**



**(Joseph Kuriakose)  
General Secretary  
CSBSA**







**(Babu Jose M )  
General Secretary  
CSBASU**

**Encl: Strike Posters**

# CSB BANK EMPLOYEES TO **INDEFINITE STRIKE**

**United Forum of CSB Bank Unions  
CSBOA - CSBSF - CSBSA - CSBASU**

-  Immediate implementation of the 11th bipartite settlement/8th Joint Note with effect from 01.11.2017 and payment of arrears of salary and allowances.
-  Stop all anti-labour policies of CSB Management.
-  Retract from the move to hijack the Bank for catering to the rich customers alone.
-  Restart recruitment of IBA pattern of employment and Convert all the CTC (Cost to Company)/temporary staff to the IBA pattern on merit basis.

**ALL INDIA  
CSB BANK  
STRIKE**

**28<sup>th</sup>, 29<sup>th</sup>,  
30<sup>th</sup>, 31<sup>st</sup>  
MARCH 2022**

**AIBEA - AIBOC - BEFI - INBEF**

**CSB Bank Struggle Aid Committee**

# CSB ബാങ്ക് ജീവനക്കാർ അന്തിമത്വീതകാല പണിമുടക്കിലേക്ക്

United Forum of CSB Bank Unions  
**CSBOA - CSBSF - CSBSA - CSBASU**

-  CSB ബാങ്കിന്റെ ജനകീയ സ്വഭാവം പുനഃസ്ഥാപിക്കുക
-  വിദേശ ബാങ്കായതോടെ അധികാരികൾ കൈകൊള്ളുന്ന പ്രതികാര നടപടികൾ പിൻവലിക്കുക.
-  വ്യവസായത്ല വേതന പരിഷ്കരണം നടപ്പാക്കുക.
-  താൽക്കാലിക കോൺട്രാക്ട് ജീവനക്കാരുടെ വേതനം വർദ്ധിപ്പിക്കുക; അവരെ സ്ഥിരപ്പെടുത്തുക.

**അഖിലേന്ത്യാ**  
**CSB ബാങ്ക്**  
**പണിമുടക്ക്** | **28<sup>th</sup>, 29<sup>th</sup>,**  
**30<sup>th</sup>, 31<sup>st</sup>**  
**MARCH 2022**

**AIBEA - AIBOC - BEFI - INBEF**  
CSB ബാങ്ക് സമര സഹായ സമിതി