



ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)
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Registered Office: 22, Rajaji Salai, Chennai- 600 001



CIRCULAR NO. 18
TO ALL OUR AFFILIATES

DATE: 02.03.2023

Dear Comrades,

43RD ANNUAL GENERAL BODY MEETING, BHUBANESWAR CIRCLE **A MASSIVE SHOW OF SOLIDARITY**

KIIT University, Bhubaneswar was the destination of over 1500 officers of SBIOA, Bhubaneswar Circle to witness the 43rd Annual General Meeting who came from nook & corner of Bhubaneswar on 26th February 2023. Slogans reverberate through the venue, welcoming the delegates. The video on a documentary - "Birth of Bhubaneswar Circle & An evolution of SBIOA Bhubaneswar" was informative and appreciated. This was followed by GOTIPUA Dance, an ancient and traditional dance form of Odisha, performed by young boys, which is-precursor of Odissi classical dance.

2. Com Amitava Das President & Com Arun Kumar Bishoyi General Secretary of the Circle Association were welcomed to the dais amidst thunderous slogans and applause. Both the leaders welcomed the dignitaries on the dais with shawls and green sapling. The dignitaries on the dais were – Com R. Balaji, Chairman AISBOF, Com Rupam Roy, President AISBOF, Shri. Chander Shekhar Sharma Chief General Manager, Bhubaneswar Circle, Shri. Ponnambalam Murugan General Manager NW-I, Shri. Uttam Kumar Hazra Choudhury, General Manager, NW-II, Shri. Pinak Chakraborty General Manager (I&A), Shri. Manoj Kumar Singh-DGM & CDO, Bhubaneswar Circle.



The Office bearers of the other Circle Association whose presence made the occasion special were:

Com. Nilesh Radia Com. Pinakin Brahm Bhat	President General Secretary	Ahmedabad
Com.K.N.Giriraja	General Secretary	Bangalore
Com. Shubhajyoti Chattopadhyay	General Secretary	Bengal
Com.G.D.Mishra	President	Bhopal
Com.Priyvrat Com.Sanjay Kumar Sharma	President General Secretary	Chandigarh
Com.P.Nalla Perumal Pillai	President	Chennai
Com.Jatinder Pal Singh Sethi Com.Sushil Ahuja	President General Secretary	Delhi
Com.S.Appa Swamy	President	Hyderabad
Com.Vinay K.Bhalla	General Secretary	Jaipur
Com.Biju T Com.S.Rajesh	President General Secretary	Kerala
Com.A.K.Sinha	President	Lucknow
Com.Udaram Headoo	President	Maharashtra
Com.Mohan Shamji Gohil Com.Manohar Baboo Devrukhkar	President General Secretary	Mumbai Metro
Com.T.A.P.Paul	President	North East
Com.Amaresh Vikramaditya	General Secretary	Patna

Other dignitaries were Com. Swadhin Dash & Com. Raghunath Prasad Das, President & General Secretary of Staff Association, Bhubaneswar. Com. Jitendra Nayak, General Secretary, SC/ST Employee Welfare Council. SBIOA (Bhubaneswar Circle) felicitated the former Leaders of the Circle, which included Com. Sambit Misra, former President AISBOF & former General Secretary of Bhubaneswar Circle, Com. Ganesh Chandra Mishra, former General Secretary of the circle, Com. Fakir Mohan Panda, Com. Tara Prasad Mishra, Com. Sabyasachi Swain, former General Secretary of the circle, Com. Durga Prasad Mohapatra, Com.DSP Mishra and Com. Saubhagya Kumar Panda former president.

3. The function was continued with the lighting of the ceremonial lamp by the guests and floral tributes were paid to the portraits of founder General Secretary Com.N.N.Das and former President P.V.S. Murty. "Bande Utkal Janani" was played and standing respect was given to Pradesh Bandana by all.



4. Com. Amitava Das, Presided over the meeting. Shri. Chander Shekhar Sharma, Chief General Manager of the Circle & Chief Guest expressed happiness to be part of the function. He touched upon many issues such as SBI market share, Customer Service, Technology in the bank, up gradation of knowledge, infrastructure in branches of the circle, and work-life balance and assured the audience that the bank is in safe hands. Customers have trust in us but need proper guidance. To compete with private banks, we should fulfill customers' expectations. He concluded with the hope that everyone should spare time for themselves & their family and work in a happy atmosphere. He wished for the success of the Annual General Body meeting.

6. Com. Arun Kumar Bishoyi, General Secretary, Bhubaneswar Circle welcomed all the dignitaries on the dais, off the dais, all the delegates and veteran leaders and members who have come from the nook & corner of the state. He called the members to be united and that everyone should take care of themselves and their families. To have a better work-life balance one should spend quality time during holidays with their family members. He called upon the members not to tolerate improper behavior. He reiterated the importance of good internal & external customer service. He urged the members to follow rules & regulations of the bank and avoid unethical practices in cross-selling keeping in mind that our customers are our God. He assured that SBIOA will be with the members, always.

7. Com. Rupam Roy, President-AISBOF and General Secretary-AIBOC congratulated Bhubaneswar Circle for organizing the Annual General Body meeting successfully. He informed the House that Com Deepak Kumar Sharma, General Secretary, AISBOF could not attend the event on account of bereavement in his family but he has conveyed his best wishes for the successful conduct of General Body Meeting. He congratulated team Bhubaneswar for the solidarity and unopposed elections in the circle. He said that the challenge before us is to ensure the



survival of Public Sector Banks. He touched on many issues, statistically supported, while comparing Public Sector Banks & Private Sector Banks such as business per employee, number of customers each staff is handling, number of officers and branches, the time required/spent on implementation of social schemes, profit per employee and connectivity issues in our bank etc. He also touched upon the meagerness of contribution from cross-selling to profit, and the threat of SME business to private banks on account of their lower rate of interest, resulting in the dilution of our market share. He also said that



Federation/Confederation/UFBU are demanding recruitment in banks to have a better work-life balance, efforts put in to achieve our demands like updating of pension, NPS, residual issues, 5 days banking and Mandate etc. He expressed confidence that the meeting of UFBU with IBA scheduled on 28.02.23 will be fruitful. He also cautioned the members that 5 days a week, which is likely to see the day of light, should be well utilised and members have to take an advantage of it to have a good healthy life. He congratulated the Bhubaneswar Circle for organising a meeting successfully and hoped for fruitful discussions in the business session.

8. Shri.Uttam Kumar Hazra Choudhury, General Manager, NW-II in his address expressed happiness and assured fair transfer policy would be implemented in the circle. He also touched upon the welfare measures of the circle management. He expressed that knowledge & clarity in communication will make customers happy and continue to be connected with the bank. He thanked all the leaders coming from the country and wished all the best at the meeting.

9. Shri. Pinak Chakraborty, General Manager (I&A) appreciated members' contribution to the development of the bank. To avoid staff accountability, he said that we should improve our banking knowledge and learn to protect ourselves so that banks' interest gets protected. He thanked circle association for inviting him and providing an opportunity to share his feelings with the members.

10. Com.R.Balaji, Chairman AISBOF in his address shared the role of the



Federation in resolving the issues and clinching many benefits for the members such as enhancement of leave without tax from Rs.3 lakhs to Rs.25 lakhs, work-life balance, 5 days banking, promotion policy up to Scale-V, maternity leave, providing spectacle etc. He opined that to keep a bank in 1st position, human resources are to be taken care of and a

congenial work environment improves productivity. He touched on many issues such as grade pay, CDS, MD ranking, Income Tax calculation on superannuation, conversion of specialist cadre officers to general cadre, NPS, No e-learning for officers from DGM level & above, calculation of Gratuity and commutation formula etc. He expressed concern about the outcome and money spent on programs such as “Udan” & “Parivartan” and their contribution to the development of the bank. As the Federation is continuously working for the welfare of the members, it is a bounden duty of all members to stand firmly behind the organization. He wished all the success at the annual general body meeting.

11. Com. Raghunath Prasad Das, General Secretary SBISA shared his views on recruitment and single officer branches and assured that both staff union & officers associations are working together for the welfare of the members. The meeting was concluded with a vote of thanks proposed by Com. Sadasiba Bishi, Organizing Secretary, Bhubaneswar Circle. The event was well anchored by Com. Dipti Sangita Dash and Com. Tandralipi Nayak.

12. We congratulate the mature leadership of SBIOA, Bhubaneswar Circle and the vibrant membership for Grand show of unity & solidarity and making the event a grand success.

With greetings,

Yours Comradely,

(Deepak Kumar Sharma)
General Secretary

At the Service of Members for more than 5 Decades

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