



UNION IS STRENGTH

ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)

Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001

Registered Office: 22, Rajaji Salai, Chennai- 600 001



**CIRCULAR NO. 10
TO ALL OUR AFFILIATES**

DATE: 31.01.2024

ONE-TIME CLEARANCE OF INTER CIRCLE TRANSFER APPLICATIONS FOR eAB OFFICERS

We have sent a communication to the Deputy Managing Director (HR) and Corporate Development Officer, Corporate Center, State Bank of India, on the captioned subject.

A copy is enclosed for your information.

#OurUnityLongLive

With greetings

Yours comradely,

**(Deepak Kumar Sharma)
General Secretary**

At the Service of Members for more than 5 Decades

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UNION IS STRENGTH

No.6453/17/24

Date: 30.01.2024

The Dy. Managing Director (HR) &
Corporate Development Officer
State Bank Bhavan
Nariman Point
Mumbai-400 021

Dear Sir,

ONE-TIME CLEARANCE OF INTER CIRCLE TRANSFER APPLICATIONS FOR eAB OFFICERS

We would like to bring to your attention the growing concerns of our membership regarding the long-pending Inter Circle Transfer (ICT) applications of eAB (erstwhile Associate Bank) officers.

During a recent visit to Bangalore, a delegation of eAB officers had the opportunity to discuss their concerns and grievances with us. The following key points summarize the issues raised by them:

- a) The merger of Associate Banks occurred on 01.04.2017. During the ICT exercise in 2021, the bank successfully cleared all applications registered before 01.04.2017, thereby addressing all pending transfer applications of State Bank of India officers (excluding eAB Officers).
- b) The bank collected transfer options from eAB officers during the merger process, based on which their preferences were recorded, and a common seniority number was allotted to eAB officers with applications dated 01.04.2017.
- c) The former Chairman of the Bank, Smt. Arundhati Bhattacharya, emphasized during the first press conference held after the merger on 03.04.2017 that the bank had opened a portal for employees to submit transfer options. Nearly 15,000 employees provided transfer options, and it was assured to make every effort to accommodate those requests.
- d) Currently, there are approximately 300 pending applications, specifically concerning officers in Scale 1 to 3, across all circles in the ICT portal. Notably, 100 of these applications are from the Bangalore Circle, all dated 01.04.2017, and the majority pertain to eAB officers.

- e) Several officers have been serving in their present circles for many years, with some originally selected in their native states and transferred to other states for assignments or repatriation replacements. They have been eagerly awaiting their transfers since 2017, with the hope of a resolution in the year 2022 and 2023. However, they were left disappointed when their names were not considered in the transfer exercise during those years.
- f) The ongoing COVID-19 pandemic has had a significant impact on our officers and their families. Some officers lost their parents in their native states during this period, and they were unable to reach their homes in time due to the pandemic-related restrictions.
- g) Regrettably, after the release of ICT lists for 2022 and 2023, resentment grew among eAB officers, as they felt that the bank was discriminating against them or treating them unfairly by not granting ICT.

In light of the above, we earnestly request a one-time clearance of all pending applications dated 01.04.2017. This action will not only boost the morale of these officers but also demonstrate our commitment to equitable treatment.

We believe that addressing this long-pending issue will go a long way in alleviating the concerns of our eAB officers. We appreciate your attention to this matter and look forward to your favorable response.

Thanking you.

Yours sincerely,

Sd/-
(Deepak K Sharma)
General Secretary

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