



# ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)  
Central Office: State Bank Buildings, St. Mark's Road, Bangalore-560 001  
Registered Office: 22, Rajaji Salai, Chennai- 600 001



**CIRCULAR NO. 01  
TO ALL AFFILIATES**

**DATE: 01.01.2023**

**HAPPY NEW YEAR 2023**

*"We're at our best when we support each other.  
Together, we are Stronger."*



As we prepare to usher in a new beginning, let us open our arms wide to welcome the New Year with new hope and resolve. Hope in our hearts for a better, happier, fulfilling future and resolve in our minds to stand strong for making our workplace happier and joyful.

2. As the curtains come down on the year 2022 just gone by, we look back at the journey traversed through the year, draw inspiration from what we have achieved, and learn lessons from where we faltered. The year witnessed our esteemed institution, the State Bank of India, taking impressive strides in its growth trajectory. As State Bankers, our efforts to bring success have been unmatched. Together we have been able to achieve the highest-ever yearly profit (FY22) and highest-ever quarterly profit (Q2FY23) for our beloved organization. One needs to acknowledge that such exemplary achievement comes at the expense, of the hard work, dedication, sincerity, sacrifice, toil, and sweat of every member of the SBI family.

3. I am sure we will continue doing good work in the upcoming year as well. Still, we have a long way to go. More concerted efforts toward the holistic transformation of the workplace are required. We have to recognize the ever-changing requirements of Young Indians, we need to continue upgrading our technology platforms up to their expectations and further smoothen our in-branch operations and easy access to digital platforms. Contribution from each member of the SBI family including our members from the extended family like retired colleagues and contractual members is essential to strengthen the image of the Bank and to help it preserve the premier position. While we rededicate ourselves in the service of the Bank and turn that of the nation, we are confident of steady and robust growth in the business of the Bank. The progress of our bank is bound to result in benefits flowing down to each stakeholder of the SBI Family.

4. The year went by and witnessed several welcomes and goodbyes, but one that made our hearts melt was when the 11th month of the year bid farewell to Com. Soumya Datta, the leading figure of the trade union movement in the country, retired after attaining superannuation from the Bank's services on 30th Nov. 2022. The contribution of Com. Datta has been exemplary and outstanding not only in SBI but for the Banking industry in the country. His tenure as the General Secretary of AISBOF & AIBOC shall be remembered for several achievements, notably among them the AIBOC's strike on its strength in Dec 2018, the respectable Wage Settlement despite Covid, Revision in family pension, and 'Bank Bachao Desh Bachao' Campaign and the March to Parliament - a crusade to thwart Government's move to privatize Public Sector Banks.

5. He not only spearheaded several trade union movements at the industry level but also made notable progress towards a harmonious Industrial Relations environment in the Bank, which by all means is a significant achievement. The thaw in the relationship was witnessed when his farewell function was graced by the presence of the Chairman, SBI, and DMD(HR) & CDO, SBI, amongst others.

6. I think the more unexpected something is, the more there is to learn from it. And as we welcome the New Year, we look ahead with hope and optimism for a year full of promise and prosperity. We are firm in our commitment to make every effort for our legitimate rights to a fair and dignified work environment. To better our lot, we need to strengthen our Federation and affiliated Circle associations.

7. Unity among the rank and file of the officers' community is imperative to achieve what is just and fair. Our forefathers have built a mighty edifice on a solid foundation of trade union rights which stands before the world as the largest and strongest managerial trade union. Its girders are the pioneer traits of initiative, resourcefulness, self-reliance and pride in achievements. We can achieve the unachievable and we can further strengthen ourselves if we can make our youth clearly understand the relationship between individual effort and the common good if we can understand that our current privileges and advantages were won by the toil and sacrifice of generations before us, and can be retained only by a comparable sacrifice on our part.

8. If we appreciate that a corollary of our premise of man's dignity is the individual responsibility of each one of us to maintain it against any threat; only then the future of our next generation will be safe.

9. Congenial atmosphere at the workplace can be attained with clear moral probity in all our dealings, working with utmost sincerity for our

beloved SBI, imparting efficient customer service to our external as well as internal customers, projecting ourselves as a major stakeholder of the bank and working in unison as a cohesive team. Cohesion within our ranks is sure to keep the flag of our organization high, paving the way to make our voice heard and further aiding in realizing our aspirations.

10. At the Federation level, we are making strenuous efforts to maintain harmonious relationships with all the stakeholders and strengthen the communication links from the grass root levels to the apex level with the active participation of membership and circle associations.

11. We firmly believe that all the rights and might that we have today, do not come from someone offering them to us, rather it comes from linking arms with the person next to us and taking that power and influence for ourselves. Come and join the journey of progress and prosperity with our hands clasped and our heads held high.

**We welcome the New Year by extending warm greetings to our members and their families for a very happy, healthy and fulfilling New Year 2023.**

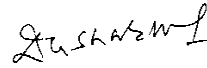
Comradely yours,



**R. Balaji**  
**Chairman**



**Rupam Roy**  
**President**



**(Deepak K Sharma)**  
**General Secretary**



**At the Service of Members for more than 5 Decades**

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